

Dyslexia in the Workplace

Dyslexia in the Workplace is an in-depth session presented by Chris Cole and Dorenda Britten of Unlock Innovation. Around 1 in 5 people are dyslexic, making this a common but often misunderstood way of thinking in the workplace. Chris leads the workshop as one of New Zealand's leading dyslexia thought leaders, with Dorenda contributing expertise in innovation and organisational change.

Designed for people leaders, managers, project leads, and key influencers, this workshop builds on the awareness shift created in Dyslexia Unlocked and moves into practical leadership capability. The session provides clear insight into what dyslexia is and is not, and how dyslexic thinking shows up in communication, decision-making, problem solving, and everyday workplace behaviour. It deepens understanding of dyslexic strengths, higher-effort zones, and where workplace friction commonly arises, including the hidden costs that can impact behaviour and confidence.

Through real examples and focused discussion, leaders gain simple, low-effort strategies that reduce cognitive load and make work easier to navigate. Dyslexia in the Workplace creates shared language, clearer understanding, and the foundation needed to move from awareness to sustainable change.



Chris Cole

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Dyslexia Thought Leader

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Dorenda Britten

Innovation Champion
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Delivery

- In-person or online
- In-person: 4-hour workshop
- Online: 2 x 90-minute workshops

Learning Outcomes

Participants will be able to:

- Recognise patterns behind workplace behaviour
- Reduce unnecessary cognitive load in their teams
- Adjust communication for clarity and performance
- Identify friction points within their systems
- Take practical steps towards skills-based ways of working

What You Receive

After the workshop you will receive:

- Participant evaluation form
- Report summarising feedback and insights from the session
- Workshop slides and supporting handouts
- A practical leadership framework for building dyslexia-informed ways of working

Also included:

- A short follow-up meeting with your HR manager or senior leader to discuss the report and practical next steps

Cost

\$6,500 + GST

For more information, visit:

www.unlockinnovation.co.nz

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